

MT. GRAHAM REGIONAL MEDICAL CENTER
Safford, Arizona

Board of Directors ~ MINUTES
Tuesday, February 11, 2020
0700 Hours - Board Room

Presiding: Debbie Watson, Vice Chair

Present: **Board Members**

Tom Johnson
Eldon Woodall
Cecil L. Evans
Steve Goodman
John Martin
Cindy Bryce, Secretary/Treasurer
Jean Reynolds
Carolyn McCormies
David Bryce, D.O.
Matthew Sampson, M.D.
Susan Jones, M.D.

Administration Staff

Roland Knox, President & CEO
Keith Bryce, VP & CFO
Eric Neal, VP of HR
Lori Burress, VP & CNO

Excused: Bruce Stanfield
Caro Gaethje, Chair
Bart J. Carter, M.D.
Kim Mack

Guest: None

Public: None

Recording Secretary: Christi Allred, Administrative Assistant

A quorum of the Governing Board Present; Notice sent 2/6/20

1. **Call to Order and Welcome** – The meeting was called to order at 7:00a.m., by Debbie Watson, Vice Chair.

2. **Public Input**-None.

3. **Board Committee Report-**

a. **Board of Directors Minutes:** Board of Directors – January 14, 2020.

ACTION: Susan Jones, M.D. motioned to approve the minutes of the January 14, 2020 Board of Directors meeting. Motion was seconded by Eldon Woodall. The motion passed unanimously.

b. **Finance and Personnel Committee Minutes:** Finance Committee – January 28, 2020

ACTION: Tom Johnson motioned to approve the minutes of the January 28, 2020 Finance Committee Meeting. Motion was seconded by Carolyn McCormies. The motion passed unanimously.

- Financial Report – Keith Bryce Reported the December 2019 gross patient revenue was \$11.8 Million a favorable variance of 4.25% from budget and almost 1.0% from last year. Total operating expenses was \$ 5.1 Million an unfavorable variance of 12.1% from budget and 6.65% from last year. Total hospital deficit was \$186 Thousand a favorable variance of \$391 Thousand compared to budget. Total YTD hospital surplus was slightly over \$ 4.4 Million a favorable variance of slightly over \$2.7 Million compared to budget and over \$ 4.7 Million compared to prior year, this due in part to over \$ 2 Million favorable market variances. Mr. Bryce also reported the audit is currently underway with Auditor being on site February 17th and 18th. He reported a possible reporting change related to the 403b program. Mr. Bryce will have more

information at the February Finance Meeting.

4. **Executive Session regarding personnel matters and pending or contemplated litigation**

ACTION: Jean Reynolds motioned to enter Executive Session regarding Personnel; CEO Goals. Motion was seconded by Cecil Evans. The motion passed unanimously.

Keith Bryce, Lori Ray, Eric Neal and Christi Allred exited the meeting at 7:05a.m.

Directors entered Executive Session at 7:05a.m.

Roland Knox exited the meeting at 7:50a.m.

Directors exited Executive Session at 7:55a.m.

ACTION: Susan Jones, M.D. motioned to approve the CEO Goals. Motion was seconded by Jean Reynolds. The motion passed unanimously.

Cindy Bryce exited the meeting at 7:56a.m.

5. **Medical Staff -**

Matthew Sampson, M.D., reported the Credentials Committee reviewed, verified, and confirmed that the following practitioners meet credentialing requirements. The Medical Executive Committee has reviewed and ratified the Credentials Committee recommendations and requests approval by the Board of Directors.

ACTION: Matthew Sampson, M.D. motioned to approve the Credentialing as presented. Motion was seconded by Carolyn McCormies. Motion approved; Susan Jones, M.D. Abstained from vote.

Initial Appointment

Zachary Sussman, M.D., Pathology.

Reappointment

Rex Bryce, M.D., Orthopedics; Jennifer Cohen, M.D., Emergency Medicine; Gurpreet Dhillon, M.D., Radiology; Nicholas Faley, M.D., Radiology; Susan Jones, M.D., Family Medicine w/OB; David Killion, M.D., Urology; Luis Lancero, M.D., Cardiology; James Macdonald, M.D., Urology; Catherine Romero, M.D., Family Medicine w/OB.

Renewal to Practice – Allied Health Professional

Paula Moreno, PA-C Physician Assistant,

Resignations

Katharine Yoler, M.D., Radiology; Chukwuemeka Ezeume, M.D., Emergency Medicine; Vincent Bournique, M.D., Cardiology.

6. **Reports-**

- a. **District Report** – District Board Meeting being held tonight February 11, 2020 at 5:30p.m. in the Boardroom. All are invited to attend.
- b. **Foundation Report** – Bi-Annual Golf Tournament is planned for April 18th at the Biltmore in Phoenix.
- c. **Auxiliary Report** – Planning a spring bake sale for some time in April.

7. **Education/Information**

Eric Neal reported the CAH Memorandum/Communication was sent out to all staff members, Medical Staff and Board of Directors. He also reported three Employee Town Hall meetings were held on February 6th. Mr. Neal reported response from Directors, as well as staff members, have been positive. Lori Ray reported the new daily Care Coordination and Discharge Planning meeting is going very well.

8. **CEO Report**

Roland Knox provided a CEO Report in the Board Packet. In addition, Mr. Knox updated the Board that Morenci is holding a Health Fair on February 12th at the Morenci High School; he along with other staff members will represent MGRMC at this event. MGRMC Annual Health Fair will be Saturday, February 29th from 7:00am to 12:00pm at Eastern Arizona College Activity Center. Starting February 26th, MGRMC will host a monthly Patient Outcome & Rural Health Services Meeting, invited are Community Healthcare partners. Additionally, on February 12th he will be attending a Community meeting by FMI providing an update on their activities in Southern Arizona.

9. **Chairman's report**

Jean Reynolds reported the Cardiac Services Committee will meet February 25th, directly following the Finance Committee Meeting All Board members are encouraged to attend.

Debbie Watson read a note from Sheri Jones, thanking the Board for the opportunity to service as 2019's Auxiliary President.

Ms. Watson announce a Community Reception for Roland Knox will be held Thursday March 12th from 5:30 – 7:30pm in the Boardroom. All are encouraged to attend.

10. **Adjournment** – There being no further business, the meeting adjourned at 8:19a.m.

Respectfully submitted,

Caro Gaethje, Chairman