

Mt. Graham Hospital District of Graham County, Arizona

Pursuant to A.R.S. §38-431.02 notice is hereby given to the members of the Mt. Graham Hospital District of Graham County, Arizona (the "District"), and to the general public, that an of the Board of Directors of Mt. Graham Regional Medical Center, Inc., an Arizona nonprofit corporation (the "Hospital"), will be held on **Tuesday, December 9, beginning at 7:00am. at the Medical Center Board Room, 1600 20th Avenue, Safford, Arizona.**

A quorum of members of the Board of Directors of the District may be present. With respect to the District, this is an EVENT only. It is not a meeting of the District. No District business will be conducted nor any action taken. If three (3) or more District members are present then this event will be open to the public. With regards to open meetings, Arizona law requires executive sessions are only for personnel matters, confidential records, legal advice/litigation, contract negotiations, settlement discussions, salary discussions, tribal negotiations, real estate transactions, or consideration of legal action.

The Board of Directors of the District cannot discuss or vote on matters of District business at this event, including items brought up as public comments or as part of the Medical Center's business. If any action by the District is needed, the item should be placed on the agenda for the next meeting of the Board of Directors of the District as required by the Arizona Open Meetings Law.

For further information, or for reasonable accommodation, please call Bart Carter, M.D., Interim CEO, Mt. Graham Regional Medical Center at (928) 348-4006.

Date: December 3, 2025

MT. GRAHAM REGIONAL MEDICAL CENTER
Safford, Arizona

Governing Board of Directors ~ AGENDA
Tuesday, December 9, 2025
0700 Hours – Boardroom

1. **Call to Order** ~ *Caro Gaethje*
2. **Board Committee Reports** ~ *Caro Gaethje*
 - a. Board of Directors Minutes – November 11, 2025 **(ACTION)** (TAB)
 - b. Finance Committee Minutes – September 23, 2025 **(ACTION)** (TAB)
3. **Medical Staff** ~ *Dr. Hargis*
 - a. Review & Approval of Medical Staff Credentialing **(ACTION)** (TAB)
 - b. Review & Approval of Change in Privileges **(ACTION)** (TAB)
4. **Executive Session**
 - a. CEO 2026 Goals
 - b. Personnel Matter
5. **Administration Report**
 - a. Approval of CEO 2026 Goals **(ACTION)** (TAB)
 - b. CEO Report: Overview of MGRMC (TAB) ~ *Dr. Carter*
 - c. Review & Approval of October Financials **(ACTION)** (TAB) ~ *Kathleen Williams*
 - d. Review & Approval of 457(f) Deferred Compensation Plan **(ACTION)** (TAB) ~ *Kathleen Williams*
 - e. Review & Approval of Board of Directors Self-Evaluation Results **(ACTION)** (TAB) ~ *Dr. Carter*
6. **Education & Oversight**
 - a. Review & Approval of Community Health Needs Assessment **(ACTION)** (TAB) ~ *Danny Smith*
7. **Quality Report**
 - a. Review & Approval of 3rd Quarter 2025 Quality Report **(ACTION)** (TAB) ~ *Lori Green/Ky Sanders*
8. **Policies & Procedures**
 - a. Review and Approval of Policies & Procedures **(ACTION)** (TAB) ~ *Lori Green/Ky Sanders*
9. **Reports**
 - a. District Report ~ *Dr. Carter*
 - b. Foundation Report (TAB) ~ *Danny Smith*
 - c. Auxiliary Report: Monthly Report (TAB) ~ *Cindy Bryce*
10. **Chairman's Report** ~ *Caro Gaethje*

Adjournment

Pursuant to A.R.S. §38-431.03, the board may go into executive session to consult on any item that deals with personnel matters, pending or contemplated litigation, negotiations regarding acquisition/lease of real property, confidential records, contract negotiations, settlement and salary discussions, or other matters as allowed by law.