

Mt. Graham Hospital District of Graham County, Arizona

Pursuant to A.R.S. §38-431.02 notice is hereby given to the members of the Mt. Graham Hospital District of Graham County, Arizona (the "District"), and to the general public, that an of the Board of Directors of Mt. Graham Regional Medical Center, Inc., an Arizona nonprofit corporation (the "Hospital"), will be held on **Tuesday, January 13, 2026 beginning at 7:00am. at the Medical Center Board Room, 1600 20th Avenue, Safford, Arizona.**

A quorum of members of the Board of Directors of the District may be present. With respect to the District, this is an EVENT only. It is not a meeting of the District. No District business will be conducted nor any action taken. If three (3) or more District members are present then this event will be open to the public. With regards to open meetings, Arizona law requires executive sessions are only for personnel matters, confidential records, legal advice/litigation, contract negotiations, settlement discussions, salary discussions, tribal negotiations, real estate transactions, or consideration of legal action.

The Board of Directors of the District cannot discuss or vote on matters of District business at this event, including items brought up as public comments or as part of the Medical Center's business. If any action by the District is needed, the item should be placed on the agenda for the next meeting of the Board of Directors of the District as required by the Arizona Open Meetings Law.

For further information, or for reasonable accommodation, please call Bart Carter, M.D., Interim CEO, Mt. Graham Regional Medical Center at (928) 348-4006.

Date: January 7, 2026

MT. GRAHAM REGIONAL MEDICAL CENTER
Safford, Arizona

Governing Board of Directors ~ AGENDA

Tuesday, January 13, 2026

0700 Hours – Boardroom

1. **Call to Order** ~ *Caro Gaethje*
2. **Board Committee Reports** ~ *Caro Gaethje*
 - a. Board of Directors Minutes – December 9, 2025 **(ACTION)** **(TAB)**
 - b. Finance Committee Minutes – November 23, 2025 **(ACTION)** **(TAB)**
3. **Executive Session**
 - a. CEO 2026 Goals
4. **Administration Report**
 - a. Approval of CEO 2026 Goals **(ACTION)**
 - b. CEO Report: Overview of MGRMC **(TAB)** ~ *Dr. Carter*
5. **Financial Report**
 - a. Review & Approval of November Financials ~ *Kathleen Williams*
 - b. Review & Approval of 2026 Budget **(ACTION)** **(TAB)** ~ *Cindy Bryce, Chair*
(Approved by Finance Committee with recommendation to move to the Board for full Board Approval)
6. **Education & Oversight**
 - a. Quality Overview ~ *Ky Sanders*
7. **Policies & Procedures**
 - a. Review and Approval of Policies & Procedures **(ACTION)** **(TAB)** ~ *Ky Sanders/Lori Green*
8. **Reports**
 - a. District Report ~ *Dr. Carter*
 - b. Foundation Report **(TAB)** ~ *Danny Smith*
 - c. Auxiliary Report: Monthly Report **(TAB)** ~ *Cindy Bryce*
9. **Chairman's Report** ~ *Caro Gaethje*
 - a. Construction Committee Update

Adjournment